



United States Government

**NATIONAL LABOR RELATIONS BOARD**

Office of the Executive Secretary

1015 Half Street, SE

Washington, DC 20570

December 23, 2020

James N. Foster Jr., Esq.  
Geoffrey M. Gilbert Jr., Esq.  
McMahon Berger, P.C.  
2730 North Ballas Rd., Suite 200  
St. Louis, MO 63131-3039  
Counsels for the Employer

Re: Stericycle, Inc.  
Case 04-RC-260408

Dear Mr. Foster and Mr. Gilbert:

On October 23, 2020, you filed, on behalf of the Employer in this case, a Request for Review of the Regional Director's Decision on Objections, Order Setting Aside Election and Order Directing Rerun Election.

This office has been notified that, based on a Tally of Ballots prepared on December 1, 2020, the Regional Director for Region 4 issued a Certification of Results of Election on December 8, 2020. The Regional Director certified that a majority of the valid ballots in the rerun election were not cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described in the certification. No party filed objections or a request for review contesting these results within the time permitted by the Board's Rules and Regulations (the version of the rules that govern this case are those that were in effect prior to May 31, 2020). See Rule 102.69(a), requiring that a party file objections with the Regional Director within 7 days after the Tally of Ballots has been prepared, and Rule 102.67(c), requiring that requests for review be filed with the Board within 14 days after a final disposition of the proceeding by the Regional Director.

Based on the foregoing, the Employer's request for review filed on October 23, 2020, is moot and will not be ruled on by the Board.

Very truly yours,

/s/ Mark G. Eskenazi  
Associate Executive Secretary

cc: Parties  
Region 4